



Potter's House, Guatemala



WorldShare

Trustee Recruitment Guide

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BECOMING A TRUSTEE

WorldShare has been serving the church globally for over 80 years and we are currently in the process of modernising, in the face the challenges of operating as a small charity in the wake of the global financial crisis.

The primary role of trustees is to provide oversight of the charity as well as assist in formulating the overall direction and strategy in conjunction with the CEO.

Appointment is for an initial three year term, but this can be extended to a maximum of three consecutive terms (i.e 9 years in total) if both the trustee and board agree.

WHY WORLDSHARE?

WorldShare equips local Christian partners as they share God's love in practical ways with some of the world's most vulnerable people, bringing hope and transforming lives.

Our Priorities

We give priority to:

- The poor, the vulnerable and the marginalised
- Christ-centred partnership with locally-led ministries
- The least resourced, least reached people of the world

Our Objectives

- Work in partnership with local Christians
- Work with the poor, vulnerable and marginalised
- Share the Gospel of Jesus Christ
- Bring about transformational change

Ministry areas that WorldShare works in



EVANGELISM



COMMUNITY



EDUCATION



HEALTH



RELIEF



TACKLING
INJUSTICE



Community Garden
PIFò Haiti

REQUIREMENTS

The first requirement for all WorldShare trustees is a personal faith in Jesus Christ as Saviour and Lord and a desire to see God's kingdom grow globally. No previous trustee experience is required, as WorldShare can provide online training resources for those who are new to the role and other board members are always willing to share and guide.

Whilst this is a voluntary position, as a trustee, you would become a legal director of the charity, which is also a company, registered in the UK. This means that you will not be able to become a trustee if you are disqualified from being a company director. It also means that should WorldShare ever become insolvent, your personal liability would be just £1.

The board meets four times per year, twice in person and twice online. Dates of all scheduled meetings are published a year in advance and trustees are encouraged to participate in all meetings, if possible. As a minimum, trustees are expected to attend at least two meetings, one of which is an annual meeting held over 24 hours, usually held at a conference centre in the Midlands.

ROLE OF THE TRUSTEE

1 GOVERNANCE AND STATUTORY OBLIGATIONS

To ensure the charity conforms to charity law and its governing principles in the conduct of its affairs. To ensure it is financially viable, with clear financial processes in place for budgeting, reporting and preparing annual accounts.

2 VISION AND VALUES

To set and review the charity's, vision, mission and values. To ensure it remains true to its vision and seeks God's guidance in all that it does and seeks to do.

3 STRATEGY

To ensure that the charity's strategy is clearly defined, consistent with the vision and values and that there is clear reporting of progress against objectives. Further to ensure the charity is efficiently run, with clear management procedures and to support the CEO in the ongoing development of the strategy.

4 POLICIES

To ensure the board (and the charity) have policies and operational procedures in all areas for good governance and to meet all legal requirements eg Health and Safety, Safeguarding, amongst others.

EXPECTATIONS



EXPERIENCE

Although some previous experience or knowledge of overseas mission / development work will be advantageous, the board sometimes requires individuals with other specific skills to join the trustees in order to fulfil its obligation to provide adequate accountability.

COMMITMENT

Trustees will be required to serve on a sub-committee, which may require attendance at additional online meetings, held between the main board meetings. Currently we have three, finance, policy and safeguarding, however if needed, additional sub-committees can be set up to deal with specific issues.

Travel expenses are re-imbursed to trustees.



FURTHER INFORMATION

If you would like any further information please email the Chair of the board, Neil Brighton at: neil.brighton@worldshare.org.uk

or visit: www.gov.uk/guidance/charity-trustee-whats-involved

HOW TO APPLY

If you would like to be considered to join the board, please email your CV, including a brief description of your relationship with Jesus along with details of two referees to: andrew.yelland@worldshare.org.uk

Medical Ambassadors
Foundation, Albania

